WAGE GRADE CAREER PATH

WG 4604	WOOD WORKER

This occupation covers nonsupervisory work involved in the construction, installation, and repair of shipping and storage containers and material handling items such as boxes, crates, skids, pallets, and storage bins made from wood or wood substitute materials. The work requires skill in using hand and power tools and machines to measure, cut, install, and fasten wood and wood substitute materials, and the knowledge and ability to follow, select, or adapt patterns, templates, and procedures to make, install, and repair wood and wood substitute items.

WG02 - WG05	Step	Part 1 Apprentice/Helper/Trainee; Trade/Less than Journeyman
	1	Complete New Hire Orientation
	2	Complete Civilian Training Plan requirements for current position
	3	Complete task qualifications for current position
	4	Complete task certifications for current position
	5	Master simple to common work tasks under supervision
	6	Maintain successful to above average performance ratings

WG05 - WG08		Part 2 Trade/Less than Journeyman
	1	Continue required on-the-job and formal classroom training required in Civilian Training Plan
	2	Complete task qualifications for current position
	3	Complete task certifications for current position
	4	Master common to complex work tasks. Grade 5 wood workers make, repair, and install storage and shipping items such as boxes, small crates, pallets, dividers, and storage bins using wood, wood composites and substitutes, steel bracing, and appropriate packing materials. Work products at this level typically consist of basic rectangular shapes with construction features such as straight in-line and diagonal bracing. Grade 7 wood workers plan, construct, and repair a full range of standardized shipping and storage containers and similar items. They use specialized woodworking skills and knowledge. Grade 7 wood workers use judgment in applying plans and layouts to determine types, sizes, shapes, and measurements when fabricating a wide range of containers and shipping devices. Many of the items constructed at this level lack exact measurements or complete patterns, and require workers to plan construction details Grade 8 wood workers plan and construct custom shipping and storage containers for items of irregular size and shape. Containers constructed at this level typically involve complex construction problems and bracing requirements for large and unbalanced equipment, sensitive electronic equipment, delicate instruments, and heavy items such as industrial equipment based on similar past work, or to make minor changes in plans or patterns
	5	Maintain successful to above average performance ratings

This list is not all inclusive. For more information on your series, visit the OPM site below. Copy and paste the link in your browser.

OPM Classification Standards